



SABA ACADEMY

RISE (SABA) Academy Seeking Part/Full Time School Counselor for 2018-19

To be considered, applicants must meet the minimum qualifications below.

QUALIFICATIONS:

- **DEGREE:** Master's degree or higher in school counseling and guidance and/or in social work, family/child therapy and psychology from an accredited institution of higher education
- **EXPERIENCED:** Experience in an accredited school as a school counselor.
- **COMMUNICATION:** Excellent communication skills, including the ability to effectively communicate with students, parents, and teachers in person and in writing
- **PROFFESIONALISM:** High level of professionalism, confidentiality, and exemplary interpersonal skills
- **DRIVEN:** RISE Academy staff have a relentless drive to advance the minds and lives of students in and out of the classrooms. They have a strong sense of personal responsibility.
- **STRATEGIC:** RISE Academy staff work hard and smart. They use systems to make the most of finite resources, chiefly among them, time.
- **GROWTH MINDSET:** RISE Academy staff are committed to their students' growth and their own. They are both proud and critical of their work, and never stop seeking opportunities to improve.
- **COLLABORATIVE:** RISE Academy staff solve challenges and work together to advance their craft as a team. They demonstrate strong communication and relationship building with students, families, and colleagues.
- **FLEXIBLE:** RISE Academy staff adapt to meet the needs of students and a startup work environment.

RESPONSIBILITIES:

The School Counselor will assist students facing behavioral/social problems and learning differences, implement positive behavioral interventions, maintain ongoing relationships with community agencies and outside professionals, and provide professional development opportunities for teachers with a focus on social-emotional learning. S/he will implement a comprehensive school counseling program in collaboration with the Lead Advisors in order to support students in the Lower, Middle, and Upper School.

The School Counselor must be prepared to recognize and respond to student mental health needs and to assist students, Lead Advisors, Division Heads, and families seeking resources and strategies. When needed, the School Counselor acts as a liaison between community agencies, parents, students, and the administration.

- Implements school counseling program (in collaboration with Lead Advisors)
- Identifies students in need of social-emotional support in consultation with the teaching team and develops a referral process for students
- Observes student learning upon the request of Division Heads in order to help evaluate the needs of the child and explore possible strategies and solutions
- Provides short-term social, emotional, and behavioral support for individual students as needed
- Serves as a resource to the administration for developmental, educational, and social-emotional concerns
- Provides responsive services such as clinical counseling to students
- Provides crisis support and assistance to students and families as they navigate crisis and emergency situations
- Provides support for students and families to access school or community resources for additional assistance and information
- Maintains detailed paperwork to ensure appropriate referrals and thorough documentation of student progress
- Makes referrals to off-campus professionals and maintains working relationships with mental health agencies in the surrounding area
- Establishes and maintains a referral list of support service specialists such as therapists, speech and language pathologists, and developmental pediatricians
- Keeps up-to-date on the latest practices and research in counseling and child development
- Provides the Division Heads and appropriate staff with information regarding student behavior that is of serious concern
- Develops behavior management plans for students as needed, and tracks their progress

WHAT WE OFFER:

- Competitive starting salaries
- A committed team and mission-driven organization
- The opportunity to innovate and disrupt the traditional school model
- A parent community committed to educational excellence
- Benefits such as employee tuition discount

APPLICATION PROCESS:

- **Applicants may send resumes and cover letters to hr@sabaacademy.org. In the subject line, please indicate that you are applying for the School Counselor job opening in SABA Academy. The review of applications will begin February 15, 2018.**