



# SABA ACADEMY

## **RISE (SABA) Academy Seeking Full Time ESL/Resource Teacher for 2018-19**

**To be considered, applicants must meet the minimum qualifications below.**

### **QUALIFICATIONS:**

- **DEGREE:** A bachelor's degree with coursework or certification in ESL.
- **EXPERIENCED:** Teaching experience in an accredited school.
- **KNOWLEDGE:** Knowledge of current methodologies and strategies for teaching ESL students and students below academic benchmarks.
- **DRIVEN:** RISE Academy teachers have a relentless drive to advance the minds and lives of students in and out of the classrooms. They have a strong sense of personal responsibility.
- **STRATEGIC:** RISE Academy teachers work hard and smart. They use systems to make the most of finite resources, chiefly among them, time.
- **GROWTH MINDSET:** RISE Academy teachers are committed to their students' growth and their own. They are both proud and critical of their work, and never stop seeking opportunities to improve.
- **ENTREPRENEURIAL:** RISE Academy teachers are innovators who take responsible risks to develop solutions to meet each students' needs. They learn from data, and act on constructive criticism to improve their craft.
- **COLLABORATIVE:** RISE Academy teachers solve challenges and work together to advance their craft as a team. They demonstrate strong communication and relationship building with students, families, and colleagues.
- **FLEXIBLE:** RISE Academy teachers adapt to meet the needs of students and a startup work environment.

### **RESPONSIBILITIES:**

#### Community

- Build strong relationships with students and their families
- Work closely with colleagues to problem solve and to create a successful learning environment
- Understand the assets and challenges our community faces

## Innovation

- Find and focus on opportunities to improve student learning
- Problem solve using a discipline approach to empathizing, brainstorming, and testing new solutions
- Taking responsible risks to test and refine new solutions
- Sharing solutions with the community and beyond

## Instruction & Delivery

- Responsible for academic progress of students while working with staff and families to provide excellent educational opportunities for assigned students.
- Provide a nurturing environment conducive to student learning and language acquisition
- Develop and present engaging speaking, listening, reading, and writing lessons to prepare students to achieve the learning competencies and any other course objectives
- Participate in all professional development meetings/retreats and opportunities to further enhance your expertise as a teacher and leadership skills as an employee
- Reflect regularly on teaching practice and act on constructive feedback
- Engage in collaborative curricula development and problem solving
- Maximize personalized learning by creatively leveraging blended learning resources and adjusting teaching practices to ensure high student achievement

## Culture

- Create a safe, fun and academically challenging classroom culture
- Reinforce the school-wide behavior management systems and expectations
- Build on the student core values and personalized leadership training in and outside of the classroom
- Hold all students to high expectations both academic and behavior

## Data Driven

- Monitor students' progress utilizing data that reflects student performance and adjust instruction as needed based on analysis of data
- Analyze data with families, students and school leaders

## **WHAT WE OFFER:**

- Competitive starting salaries
- An effective instructional coaching system and administrative support
- A committed team and mission-driven organization
- The opportunity to innovate and disrupt the traditional school model
- A parent community committed to educational excellence
- Benefits such as employee tuition discount

**APPLICATION PROCESS:**

- Applicants may send resumes and cover letters to [hr@sabaacademy.org](mailto:hr@sabaacademy.org). In the subject line, please indicate that you are applying for the ESL/Resource Teacher job opening in SABA Academy. The review of applications will begin February 15, 2018.